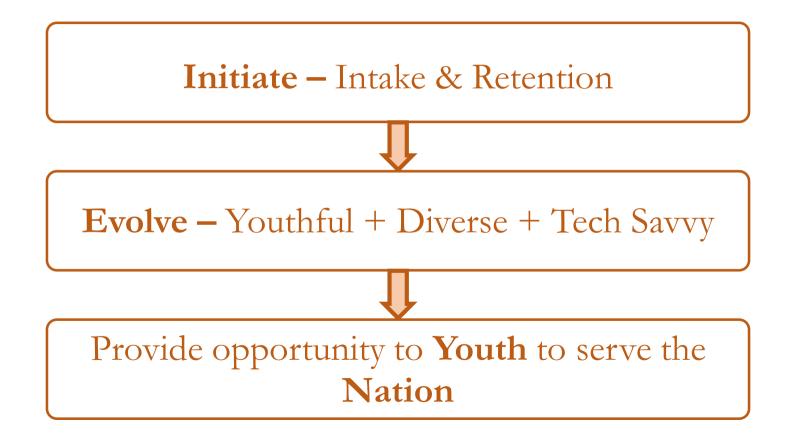


मौका जिंदगी जिंदादिली से जीने का आओ बनें हम भारत के अग्निवीर-थल सेना, नौसेना और वायुसेना में



Vision

Vision



Background

- Desire in Youth to Serve the Nation.
- Interest for short duration military service.

• Need for a **youthful** profile of **Armed Forces**.

• Transform Military into Tech savvy & Modern fighting force - Soldier Centric.

• Availability of **disciplined**, motivated & skilled youth.

Future Ready Soldiers

Target Acquisition Assembly

- Holographic + Night + Fire Control System based Sights.
- Hand Held Target Acquisition System.

Weapon Sub System

Assault Rifle / Machine Pistol.
UBGL & Ammunition – Compatible with Assault Rifle.

Agniveer

- o Bharat ka Yuva Rakshak.
- Unique Resume.
- Dynamic, Motivated, fit & skilled.

Protective Clothing / Industrial Equipment

- BPJ + Ballistic Helmet + Goggles.
- Multispectral Cam Clothing.
- Tactical Gloves.
- Exoskeleton for some.

Computer & Communication Sub System

- Body Armor with sensors for Monitoring LOC Equipment.
- o Sights Data Relay.
- Heads Up Display.
- o Signal Interface Unit (SIU).



Transformative Reform

Armed Forces

- <u>Youthful profile</u>: Younger, <u>fitter</u>, diverse, more <u>trainable</u> in the changing <u>technological</u> environment.
- <u>Selection</u> of individuals through <u>rigorous process</u> & will strengthen junior leadership.
- Optimal balance of youth & experience

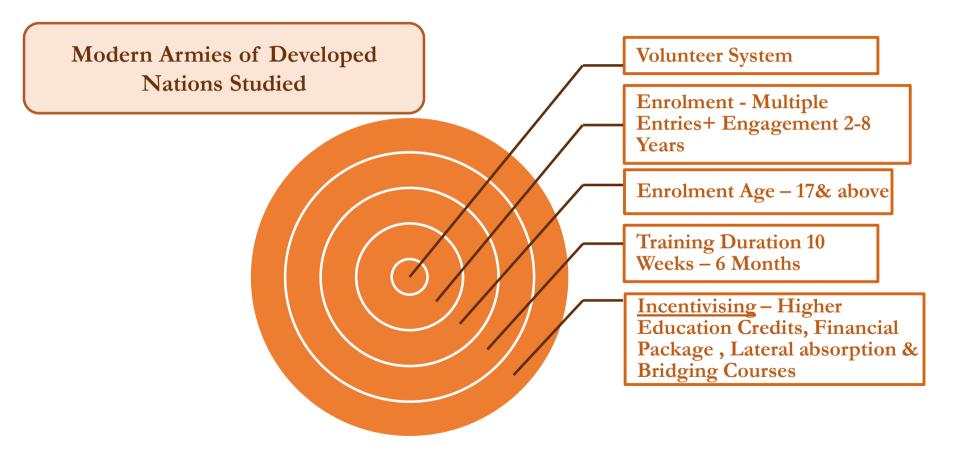
Agniveers

- Opportunity to <u>Serve the Nation</u>.
- *Imbibe military discipline, ethos* and *skilling* as a value addition, thereby improving future prospects.
- Camaraderie, Team building, Mentally Robust & physically fit forged over years results in <u>confident & better</u> <u>individual</u>
- <u>Good financial package .</u>
- <u>Unique Resume.</u>

Nation

• Availability of well *disciplined & skilled youth* with military ethos in civil society - *Nation Building*

Global Scan



Impact of Agnipath Concept



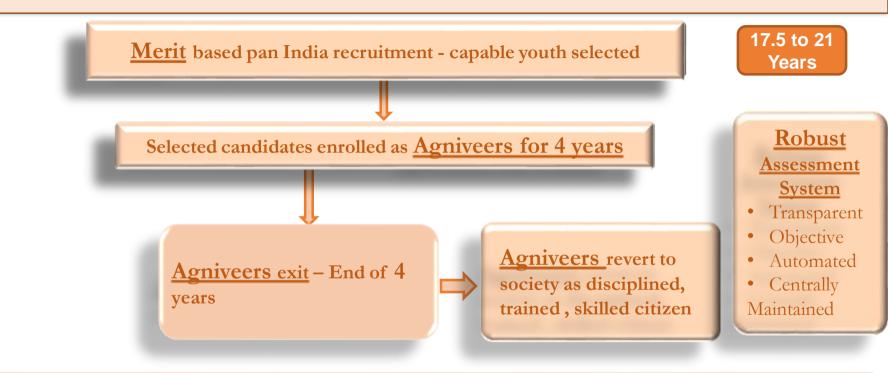
Present Average Age - 32 Years

Average Age will come down : 24 – 26 Years



Agnipath Model

Agnipath Recruitment Model



Agniveers can apply on volunteer basis,

Based on merit & organisational requirement, Upto 25 % Agniveers join permanent cadre.



Terms & Conditions

Terms & Conditions

- *<u>Recruitments</u>* will be part of Agnipath Scheme.
- Open to Men
 - &
- Women (progressively based on Service requirements).

• Enrolment Eligibility.

- ✓ Eligible Age 17.5 to 21 years.
- ✓ Medical and Physical fitness standards as per extant norms.
- Educational Qualifications as per Terms & Conditions issued by the Armed Forces.

Seva Nidhi Package

• Pay & Allowances.

✓ Yearly Pay Package – <u>4.76 Lakhs</u> in 1st Year to <u>6.92 Lakhs</u> in 4th Year.

✓ Risk & Hardship and Other Allowance as applicable.

<u>Seva Nidhi Package</u>.

On completion of 4 Years of Service – Approximate <u>11.7 Lakhs</u> including contribution & interest.

- ✓ 30% Monthly emoluments to be contributed by Agniveers and <u>equal</u> <u>matching amount contributed by the Govt</u>.
- ✓ <u>Income Tax Exempt</u>

Terms & Conditions

- **<u>Death</u>** based on Attributability factor.
 - ✓ Insurance cover <u>*non-contributory*</u>.
 - ✓ More then <u>1 Crore</u> including Seva Nidhi.
 - ✓ Full Pay of the *Unserved period*.

• Disability.

- ✓ Upto <u>44 Lakhs</u> based on percentage of disability.
- ✓ *Full Pay of the Unserved period* including Seva Nidhi.
- \checkmark Seva Nidhi as on date with interest.

Way Ahead

- Raising of technical threshold *Recruitment through ITIs*.
- Impetus on *self-employment & entrepreneurship*.
- Focus on <u>In-Service & Post-Service Skilling</u> Skill Certification & Bridging Courses.
- Infusion of *skilled, well trained, disciplined, motivated youth* into the society.
- <u>1st Rally</u> of Agniveers in 90 days.

